



HOH INDIAN TRIBE

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Position Description

Job Title	Fisheries Management Biologist
Department	Natural Resources
Reports To	Director, Natural Resources
Status	Permanent / Full Time
Salary Range	\$19.50 – \$22.00 P/HR (\$40,506.00 - \$45,760 P/Y)
Location	Hoh Tribe Reservation and Usual and Accustomed Treaty Area of the Goodman, Hoh, and Kalaloch Basins

Summary

This is a professional, administrative level fisheries management position for the Hoh Tribe focusing primarily on harvest management activities. Under the supervision of the Natural Resources Director, and with appropriate Tribal policy input, the Fisheries Management Biologist will apply sound biological principles to the management of salmon and marine fish populations in the Tribe's usual and accustomed treaty area. The Tribe's geographic area of interest includes the Goodman, Hoh, and Kalaloch Basins. Responsibilities will focus on the analysis of biological data, negotiation of harvest plans, development of fishing regulations, and identification of enhancement activities. The position incumbent will also address a wide range of other natural resource management issues of importance to the Tribe including participation in and coordination with regional stock assessment programs and salmon recovery efforts.

Duties and Responsibilities The duties of this position include, but are not limited to:

- Plan, organize and administer the Hoh Tribe's fin fish harvest management program. Access and analyze fish population data and review management options in consultation with other biologists, spokespersons and attorneys, and make recommendations to the Natural Resources Director, Fish and Game Committee, and Tribal Council regarding management options and program operations.
- Serve as technical representative for the Hoh Tribe regarding issues affecting salmonid stocks and marine fish originating or harvested in the Tribe's usual and accustomed fishing area. Work jointly with the Fish and Game Committee regarding mixed stock fisheries management, harvest allocation, run size forecasting, preseason planning, stock assessment, recovery planning and other related matters.
- Implement Tribal fisheries harvest plans through the issuance of regulations, licensing of fishermen and vessels and providing notification to fishermen regarding in-season adjustments to fisheries. Collect data as necessary to ensure that Tribal harvests proceed in an orderly manner and local populations of salmonids and marine fish are maintained in accordance with resource production and conservation needs.
- Supervise the activities of technicians.

- Work with enforcement personnel assigned to the Tribe's usual and accustomed fishing areas to identify enforcement needs and address problems. Jointly supervise the activities of the Tribe's Fish and Game Enforcement Officers.
Provide fisheries management and economic information to the seafood marketing business interests of the Tribe and its citizens as requested.
- Coordinate with State, Tribal and Federal fisheries agencies regarding planning objectives and goals for hatchery production and population recovery programs so that Tribal fisheries objectives are included.
- Participate in the design and execution of specific research and monitoring studies involving salmonid and marine fish stocks. Prepare and maintain data bases and information systems. Perform data analysis and preparation of technical reports on research projects undertaken.
- Maintain current information on legal developments regarding Tribal fin fish issues to include court orders and litigation affecting the harvest of salmonids, treaty rights to harvest marine fish resources and litigation or legislation affecting fin fish management and production issues. Keep the Tribal Council, Fish and Game Committee and other Tribal staff up to date on relevant legal activities.

Skills and Specifications

- Knowledge of fish harvest management techniques and practices including run size forecasting and in-season updates
- Knowledge of fish rearing practices and principles, and ability to utilize computers as applied to fisheries management activities.
- Incumbent must demonstrate good communication skills and the ability to work with minimal direct supervision.
- Must adhere to the personnel policies and drug and alcohol polices.
- Must submit to and clear a pre-employment alcohol and drug test, and criminal background check

Education and Qualifications

- Master's Degree in Natural Science preferred
- Bachelor of Science degree in Fisheries with course emphasis or experience in stock assessment, aquatic ecology, population dynamics, and the biology of native Salmonids required
- FIVE years of applicable professional experience in addition to education noted above.
- Experience supervising professional-level natural resources staff.
- Experience working with Tribal fisheries programs in the Pacific Northwest.
- Must possess or obtain a valid Washington State Driver's License and current valid auto insurance

Except as provided by the Federal Indian Preference Act, Title 25 USC 45 – 46, there will be no discrimination in selection process for this position because of race, color, age, sex, national origin, physical handicap, marital status, political membership or non-membership in an employee organization. If the applicants have equal qualifications, preference will be given to Native Americans and Alaskan Natives. Applicants claiming Indian preference must submit verification of Indian certification by tribe of affiliation or other acceptable documentation of Indian heritage. All other interested persons are encouraged to apply.