



HOH INDIAN TRIBE

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Position Description

Job Title	Fish and Wildlife Enforcement Officer
Department	Natural Resources
Reports To	Director, Natural Resources
Status	Permanent / Full Time
Salary Range	D.O.E. /Q
Location	Hoh Tribe Reservation and Usual and Accustomed Treaty Area

Summary

The Fish and Wildlife Enforcement Officer provides protection of the wildlife and fisheries resources under the jurisdiction of the Hoh Tribe by performing a variety of enforcement activities as outlined in the Tribe's Hunting and Fishing Codes. The position will work closely with and assist the Natural Resource Department as directed by supervision. The position will also include an outreach and education component that will involve coordinating with the Tribal Cultural Resources Department and the Education Department to mentor Tribal youth regarding the wise use of natural resources and the historic connection between these resources and the Tribe's culture and sustenance.

Duties and Responsibilities The duties of this position include, but are not limited to:

- Investigate violations of the Hoh Tribe Hunting and Fishing Codes.
- Collect evidence and preparation for prosecutions.
- Patrols the Hoh Tribe Usual and Accustomed Area to identify hunting and fishing code violations.
- Studies and applies state and tribal laws concerning fishing and hunting regulations to investigate fish and game complaints and recommend course (s) of action.
- Checks tribal members' equipment and licenses and arrests violators of fish and game laws.
- Questions witnesses and procures evidence; assists with prosecution of criminal cases in tribal and municipal court as required.
- Speaks to groups providing information about wildlife and ecology.
- Assists with search and rescue missions, administers first aid, and secures disaster areas where drowning or other accidents have occurred.
- Maintains fish and game equipment including firearms, boats, traps, and related items.
- Issues big game hunting tags to tribal members and keeps records of annual big game harvest

Skills and Specifications

- Applicants must be at least 21 years of age by the date indicated on the job announcement.
- Applicants must have at least 20/40 uncorrected vision in each eye with corrected vision to 20/20 and normal color perception.
- Applicants must possess normal hearing without the use of hearing aids.
- For appointment consideration, the Fisheries Enforcement Officer selection process may require that candidates pass a written examination measuring possession of knowledge, skills and abilities identified as necessary for satisfactory job performance.
- Candidates may also be required to pass a job-related physical aptitude and agility test designed to measure the ability to perform physically demanding tasks required on the job.
- Candidates receiving conditional offers of employment may be required to pass a prescribed medical examination and a polygraph test.
- Law Enforcement Officer Certification: Current possession of law enforcement officer certification from a recognized jurisdiction at the time of appointment is highly desirable. Candidates without current certification must be able to obtain certification within the time frame established by the Hoh Indian Tribe.
- Applicants must be in good physical condition since your duties can involve hiking, heavy lifting, operating boats and ATV's and other physical outdoor activities.
- Must adhere to the personnel policies and drug and alcohol polices.
- Must submit to and clear a pre-employment alcohol and drug test, and criminal background check
- Other duties as assigned

Education and Qualifications

- Must obtain or have a Valid Washington State Driver's License and insurance
- Completion of high school, G.E.D. or its equivalent
- A minimum of two years of full-time employment as a certified enforcement officer.
- Current possession of law enforcement officer certification from a recognized jurisdiction at the time of appointment is highly desirable. Candidates without current certification must be able to obtain certification within the time frame established by the Hoh Indian Tribe.
- Current certification in first aid and CPR; EMT certification is highly desirable.
- White water rescue certification is highly desirable.

Except as provided by the Federal Indian Preference Act, Title 25 USC 45 – 46, there will be no discrimination in selection process for this position because of race, color, age, sex, national origin, physical handicap, marital status, political membership or non-membership in an employee organization. If the applicants have equal qualifications, preference will be given to Native Americans and Alaskan Natives. Applicants claiming Indian preference must submit verification of Indian certification by tribe of affiliation or other acceptable documentation of Indian heritage. All other interested persons are encouraged to apply.