



HOH INDIAN TRIBE

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Position Description

Job Title	Timber, Fish, and Wildlife Biologist
Department	Natural Resources
Reports To	Director, Natural Resources
Status	Permanent/Full Time
Salary Range	\$25-27/hr D.O.E./Q.
Location	Hoh Tribe Reservation and Usual and Accustomed Treaty Area of the Goodman, Hoh, and Kalaloch Basins

Summary

The Hoh Tribe has been an active participant in the Timber\Fish\Wildlife (TFW) accord since 1988, devoting significant staff time and resources to the protection, restoration, and enhancement of fish and riparian habitat and water quality. The TFW agreement and funding enables the Tribe to proactively interact with regulatory agencies and landowners in the management of habitat in the river basins within the Tribe's Usual and Accustomed (U & A) treaty area. The TFW Biologist reports to the Natural Resources Director.

Duties and Responsibilities The duties of this position include, but are not limited to:

- Evaluate and monitor timber harvest plans and other land use activities that pose a potential impact to fish, aquatic and riparian habitat, and water quality and quantity
- Negotiate with landowners and regulatory agencies to achieve the highest protection for fisheries, and aquatic and riparian resources possible under current law
- Evaluate and monitor effectiveness and compliance with regulations that protect natural resources of concern to the Hoh Tribe
- Provide detailed information on habitat condition and regulatory compliance to other resource entities involved in salmon management, habitat protection and recovery efforts
- Participate in appropriate forums for the development of research and monitoring protocols and increased habitat protection
- Conduct habitat monitoring, inventories, and other activities as necessary to maintain a current information base on habitat condition in the Tribe's U & A
- Identify, prioritize, develop, and implement cooperative habitat protection, restoration, and enhancement measures with state and private resource managers to enhance the fisheries resources of the Tribe's U & A
- Write competitive grants to provide funding for restoration, enhancement, monitoring, and Natural Resources infrastructure development
- Communicate and coordinate issues and information with the Hoh Tribe Business Committee and Natural Resources staff
- Provide technical support to policy representatives of the Hoh Tribe

- Represent the Tribe at Salmon Recovery and Watershed Planning forums to communicate and carry out tribal natural resource policy objectives
- Participate in conferences and workshops that increase ability to achieve the above, and offer advocacy or educational opportunities

Skills and Specifications

- Strong field-oriented background in forestry, fisheries, aquatic, or riparian habitat studies.
- Familiar with current monitoring protocols including TFW Ambient Monitoring and Stream-Typing.
- Familiar with resource regulations including: State Forest Practices Rules, State Water Quality Standards, Jefferson County Critical Areas Ordinances, State Shoreline Management Act
- Excellent communication skills with the ability to express ideas effectively and deal with the public. Writing and public speaking experience is desired.
- Ability to work independently
- Desire to work with Native Americans
- Willing to live and work in a small coastal community.
- Fieldwork requires good physical condition
- Must adhere to the personnel policies and drug and alcohol policies. Comply with the requirements of the Drug-Free Workplace Act
- Submit to and clear a pre-employment alcohol and drug test, and criminal background check.

Education and Qualifications

- Master's Degree in Natural Science or related field preferred, OR
- Bachelor's degree in Forestry, Environmental Sciences, Fisheries, Ecology, or related field and one (1) year of experience in an applicable professional field including fieldwork, OR
- Associates Degree in Natural Resources and four (4) years of experience in an applicable professional field including fieldwork.
- Graduate education in Forestry, Environmental Sciences, Fisheries, or related field can be substituted year for year for employment experience.
- Valid Washington State Driver's License or ability to obtain one within 90 days of hire.

Except as provided by the Federal Indian Preference Act, Title 25 USC 45 – 46, there will be no discrimination in selection process for this position because of race, color, age, sex, national origin, physical handicap, marital status, political membership or non-membership in an employee organization. If the applicants have equal qualifications, preference will be given to Native Americans and Alaskan Natives. Applicants claiming Indian preference must submit verification of Indian certification by tribe of affiliation or other acceptable documentation of Indian heritage. All other interested persons are encouraged to apply.