



HOH INDIAN TRIBE

P.O. Box 2196 • FORKS, WASHINGTON 98331
TELEPHONE (360) 374-6582 • FAX (360) 374-5426

Position Description

Job Title	Fisheries Technician
Department	Natural Resources
Reports To	Director, Natural Resources
Status	Permanent / Full Time
Salary Range	\$19.48 P/HR
Location	Hoh Tribe Reservation and Usual and Accustomed Treaty Area of the Goodman, Hoh, and Kalaloch Basins

Summary

The Fisheries Technician(s) provide the Hoh Tribe Fisheries Program its basic data and information gathering capabilities for biological assessments used in fish management, fish habitat utilization and habitat condition studies and in identifying potential issues for Habitat Protection within the Hoh Tribe's U & A. Fisheries Technicians also provide direct assistance to the Hoh Tribe in identifying unresolved Natural Resource Harvest and Habitat Protection Issues and recommending potential options for resolution.

Duties and Responsibilities The duties of this position include, but are not limited to:

- Provide weekly or bi-weekly index and extensive peak spawner surveys for the significant spawner areas of the Hoh River and its tributaries specific to each of its managed wild salmonid stocks. These stocks and spawning periods are: Spring/Summer Chinook - from late August through October 15; Fall Chinook - from October 16 through mid to late December; Fall Coho - from late October through to mid-January; and Winter Steelhead - from March 15 through to mid-June. The Hoh Tribe Fish Biologist sets the survey priorities for the technicians according to flow conditions, WDFW 's complimentary coverage, historic survey information, and the demands of other designated tasks. Sampling of Spring/Summer Chinook scales, coho Coded Wire Tags (CWT) and selected biological sampling is also undertaken during such surveys.
- Provide weekly catch accounting and catch sampling of Hoh Tribe In-river fisheries for all significant stocks at levels identified by the Hoh Tribe Fish Biologist. These stocks and fishery catch periods are: Spring/Summer Chinook - from May through August; Fall Chinook and Fall Coho - from September through November and December respectively; and Winter Steelhead - from November through March or early-April. Sampling is directed at identifying catch by species, sampling catch for distinguishing natural or man-made marks. Sub-sampling distinct portions of the sampled catch is also accomplished for tag recovery and collection of

Chinook and Steelhead scales for identification of ages and hatchery or wild origin of the fish in the catch and returning to the river to spawn.

- Provide summarization and compilation of the above data into computer spreadsheets in order to facilitate exchange and combining data with that from other entities into one combined formats amenable to wild and hatchery run size reconstruction and other assessments by the Hoh Tribe Fish Biologist and other cooperating entities.
- Provide representation as requested by the Hoh Tribe, Hoh Tribe Fish Biologist or other Hoh Tribe Fish and Habitat Program Leads to meetings addressing unresolved Natural Resource Harvest or Habitat Protection Issues that benefit from the Technicians understanding of Hoh Tribe Natural Resource Heritage.
- Attend training in data acquisition techniques for fish harvest assessments, fish habitat utilization and habitat condition assessments as directed by the Hoh Tribe Fish Biologist or other Hoh Tribe Fish and Habitat Program Leads. Training would address basic Fisheries Services Program priorities and support of grant funded projects, which may become available to address Hoh Tribe Natural Resources.
- Perform routine fish hatchery rearing, data collection, and maintenance activities as required by program priorities as identified by the Lead for the relevant Hoh Tribe Fish and Habitat Program. Provide coordination of marking, tagging feeding and release of the steelhead from the Chalaat Fish Hatchery.
- Perform razor clam population assessments in conjunction with WDFW and the Quinault Nation's Department of Natural Resources at Kalaloch Beach in late August. Compile Tribal harvest data for razor clams by interviewing families for the period from September to August of the following year.
- Report observations of activities observed during other routine field work, which may lead to potential adverse impacts to Natural Resources of Importance to the Hoh Tribe. These reports are made to the appropriate Hoh Tribe Natural Resources staff.
- Must demonstrate the ability to understand, collect, communicate, and record biological and physical data as well as the techniques used, effectively. Must demonstrate the ability to work independently with minimal supervision. Must coordinate closely with the Hoh Tribe Fish Biologists or others responsible for natural resource programs or projects within which they are operating. Must be able to supervise other fisheries technicians in restoration, monitoring, inventory, and enhancement projects for which the technician has been previously trained. Must have the desire to work with Native Americans. Desire to live and work in a small isolated coastal community is critical. Very good physical condition is required
- Operates and maintains boats, outboard motors, and various types of sampling gear.
- Performs other related duties as required.

Skills and Specifications

- Employees shall have a strong field-oriented background and ability to take accurate complete notes under exposed field conditions
- Must occasionally work odd or extended hours and on weekend days as program objectives and needs may dictate
- Must have the work ethic to achieve program objectives while also minimizing any waste of program resources
- Ability to use computer spreadsheets for summarization of data is important
- Ability to follow oral and written instructions
- Ability to read, write, and perform general mathematical computations

- Ability to perform arduous duties and to work outside under all types of conditions
- Ability to maintain facilities and equipment
- Must adhere to the personnel policies and drug and alcohol policies
- Must submit to and clear a pre-employment alcohol and drug test, and criminal background check

Education and Qualifications

- AA Degree in Natural Science preferred
- Employees shall have a strong field-oriented background and ability to take accurate complete notes under exposed field conditions.
- Must occasionally work odd or extended hours and on weekend days as program objectives and needs may dictate.
- Must have the work ethic to achieve program objectives while also minimizing any waste of program resources.
- Must exhibit and utilize forthright, timely and transparent communication for achieving program, team and accountability objectives for the Tribe, including advanced notices of absences, coordination of activities, and the validity of time claims made against the individual programs in which the employee may work.
- Must obtain or have a Valid Washington State Driver's License
- High school diploma or G.E.D required.

Except as provided by the Federal Indian Preference Act, Title 25 USC 45 – 46, there will be no discrimination in selection process for this position because of race, color, age, sex, national origin, physical handicap, marital status, political membership or non-membership in an employee organization. If the applicants have equal qualifications, preference will be given to Native Americans and Alaskan Natives. Applicants claiming Indian preference must submit verification of Indian certification by tribe of affiliation or other acceptable documentation of Indian heritage. All other interested persons are encouraged to apply.